

**EARNING POTENTIAL**

The compensation system at DAmetris Aveda is designed so you can thrive financially as part of the team. Earnings are a combination of the following: guaranteed hourly rate, gratuities, and retail bonuses.

Your annual earnings with the team are in your control. Our training program sets you up to win with proven scripts and systems. The below chart is an average of annual compensation for team members.

1-2 years	Average of \$30,000 + annually
3-4 years	Average of \$46,000 + annually
5-6 years	Average of \$60,000 + annually
7-8 years	Average of \$75,000 + annually
10 + years	Average of \$100,000 + annually